

## **Privacy Statement**

Eagle Cement Corporation (“ECC”) commits to protect and maintain the privacy of your personal information in accordance with Republic Act No. 10173 or the Data Privacy Act of 2012. Any information collected or provided will be used strictly in accordance with this Privacy Statement.

Accessing this website means that you consent to and agree with this Privacy Statement and ECC’s [Privacy Policy](#).

### **Collection of Information**

#### 1. Collection

ECC website may collect information, such as your Internet Protocol address, browser type, domain name, access times, and other personal information.

#### 2. Voluntary Submission

When you send a message in the Contact Us page, you will provide your name, company name, email address, and contact number.

When you submit an application in the Careers page, you will also provide your birth date, age, civil status, nationality, and such other credentials necessary to process your application.

### **Use of Information**

ECC may use the information provided or collected as follows:

1. Help in administering and improving ECC’s website, service, and products.
2. Communicate with you regarding your message or about your job application.
3. Contact you regarding this Privacy Statement.
4. Process information as allowed by law or as may be notified to you.

ECC will store your personal information:

1. For as long as it is required to fulfil the purposes set out above;
2. Until you object to ECC’s use of your personal information; or
3. Until you revoke or withdraw your consent.

ECC will retain your personal information when required by law or when it is necessary to assert or defend itself against any legal claims until the end of the relevant period or until the claim is finally settled.

### **Security of Personal Information**

ECC has set up an adequate organizational, physical, and technical security measures to safeguard the confidentiality, integrity, and availability of the information collected through this website from theft, destruction, unauthorized access, alteration and disclosure, fraudulent misuse, and/or any other unlawful processing.

### **Data Sharing**

ECC may share your personal information to affiliates, service providers, and other third parties for purposes of data storage and/or processing, as necessary. As such, affiliates, service providers and third parties shall be bound by the same degree of confidentiality and security obligations.

## **Required Disclosures**

ECC reserves the right to use or disclose any information without need for notice or consent to:

1. Comply with any law, rule or regulation;
2. Cooperate with any legal process or investigation;
3. Conduct investigation of customer complaints or possible breaches of contract;
4. Ensure integrity of the ECC website; or
5. Resolve your inquiry or requests.

## **Changes to the Privacy Statement**

ECC reserves the right to change this Privacy Statement from time to time as may be required by law or in order to better protect your personal information and privacy. Any changes may be viewed on this page for your convenience.

## **Contact Information**

If you have any question about this Privacy Statement or if you wish to object to the use of your personal information or revoke your consent, please send a message through the Contact Us page or mail at the address below:

Attn: Data Protection Officer  
Eagle Cement Corporation  
2F SMITS Corporate Center  
155 EDSA, Brgy. Wack-wack  
Mandaluyong City, Philippines

ECC shall continue to use your personal information for the purposes mentioned above until such time that ECC receives notice of your intent to amend or revoke your consent.