

	<b>EAGLE CEMENT CORPORATION WHISTLEBLOWING FORM</b>	<b>EXECUTIVE OFFICE</b>
		Doc. No. EXO-FOR-004 Effective Date: dd/mm/yyyy Revision No. 00

**COMPLAINANT'S INFORMATION – YOU ARE ENCOURAGED TO GIVE YOUR IDENTITY AS THIS IS TREATED WITH CONFIDENTIALITY**

Name and Company Name		Date:	
Contact Info		Job Title:	
Manager/Superior :		Department:	

**PERSON or GROUP OF INTEREST (Please state company name in Department Cells if he/she works outside Eagle Cement.)**

Name 1:		Job Title, Department	
Name 2:		Job Title, Department	
Name 3:		Job Title, Department	

**Type of Offenses**

<input type="checkbox"/>	Falsification of Company Documents and Reports.	<input type="checkbox"/>	Conflict of Interest with personal gain.
<input type="checkbox"/>	Collusion for personal gain.	<input type="checkbox"/>	Misconduct/ Violation of policy
<input type="checkbox"/>	Theft or Misappropriation	<input type="checkbox"/>	Financial Report Concerns
<input type="checkbox"/>	Bribery	<input type="checkbox"/>	Gross negligence of duties and responsibilities
<input type="checkbox"/>	Others:	<input type="checkbox"/>	

**Details**

DO YOU HAVE  FIRSTHAND OR  SECONDARY KNOWLEDGE OF THE INCIDENT/COMPLAINT SUBJECT?

HAVE YOU REPORTED THIS THRU OTHER CHANNELS OR WAYS BEFORE? GIVE DETAILS.

BRIEF DESCRIPTION OF COMPLAINT (PLEASE PROVIDE AS MANY SPECIFIC DETAILS NECESSARY LIKE DATES):

PLEASE LIST ANY DOCUMENTATION YOU ARE AWARE OF WHICH SUPPORTS YOUR ALLEGATION

1.

2.

3.

**Acknowledgment of Receipt**

Submitted By:

NAME AND SIGNATURE

Date


Received By:

INVESTIGATION COMMITTEE HEAD SIGNATURE

Date

All measures will be taken to protect /ensure confidentiality of the identity, information, and necessary evidence to support the complaint provided by the complainant.

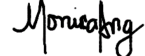
**Template Prepared by:**

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ZYRA BARBARA C. DIMAILIG  
Risk Specialist 08-Dec-2020

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**Template Approved by:**

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MONICA L. ANG-MERCADO  
CFO and VP Business Support 20-Dec-2020

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