



EAGLE CEMENT CORPORATION

Head Office: 155 Brgy. Wack Wack, EDSA Mandaluyong City, Philippines

Plant: Bgy. Akle, San Ildefonso Bulacan, Philippines

Tel. No.: +632-301-3453

www.eaglecement.com.ph

INVESTOR RELATIONS POLICY

1. Objective

Eagle Cement Corporation (ECC) adopts the Investor Relations Policy (the “Policy”) to promote shareholder value and engagement, and to establish a framework for proper and timely communication of material and relevant information to its shareholders and stakeholders.

The Investor Relations Department and the Investor Relations Officer (IR Team) of ECC is tasked to ensure engagement of and communication with the shareholders.

2. Public Disclosure and Accessible Information

Material information about ECC and its business are disclosed to the Securities and Exchange Commission (SEC) and the Philippine Stock Exchange (PSE) in accordance with the Disclosure Rules. Such disclosures are also available for viewing on the ECC website and the PSE EDGE.

The ECC website has sections dedicated to Investor Relations, Corporate Disclosures, Corporate Governance, among others, which contain disclosures, reports, policies, projects, press releases and other business information about ECC.

The IR Team is accessible to address requests, queries and concerns, though the following contact details:

Website : www.eaglecement.com.ph
Trunk Line : (+632) 5 301-3453
Email address : ir@eagle-cement.com.ph
Facebook : Official Eagle Cement Corporation

3. Shareholders’ Engagement

ECC commits to engage its shareholders and provide them with timely and accurate information regarding ECC, its business and performance. Shareholders may raise their concerns, provide their feedbacks, and request certain actions, through the above contact details and through any of the means made available to them.

a) Annual Stockholders’ Meeting

The Annual Stockholders’ Meeting (ASM) of ECC serves as an important platform for shareholders to communicate directly with the Board, and for the management to present to the shareholders the highlights of the operating and financial performance of ECC. To encourage shareholders’ attendance and participation, the Notice of ASM is sent to the shareholders at least twenty-eight (28) days before the meeting. The notice includes the matters, including the material details for

presentation and/or approval. The directors and senior management of ECC are present during meetings of the shareholders to address shareholders' queries and concerns, if any.

b) Analysts' Briefing

ECC conducts analysts' briefing in conjunction with the announcement of ECC's financial and operating results every quarter. Notice of Analysts' Briefing is disclosed at least three (3) trading days prior the scheduled date pursuant to PSE Disclosure Rules. Analysts are given time and opportunity during briefings to ask questions and clarifications on ECC's performance.

c) Conferences, Non-Deal Roadshows, One-on-One/Group Meetings and Calls

ECC, through the IR Team and the key executives, promotes shareholders' engagement and communication through various modes that include, among others, one-on-one meetings, group meetings, conference calls, investor conferences and non-deal roadshows, to discuss with shareholders, fund managers, brokers and investing public, ECC's core businesses, key investment highlights, business updates and strategic plans.

d) Press Releases

To highlight certain news, events and developments, ECC issues press releases through the media. The press releases are posted on the ECC website immediately after filing with the PSE.

e) Plant Visits

ECC, through its IR Team, coordinates and facilitates requests of stockholders, potential investors and media, to visit its cement manufacturing plant in Brgy. Akle, San Ildefonso, Bulacan. The plant visits provide the visitors with a clear picture of the operations of ECC.

4. Policy Review

This Policy shall be subject to review of the management and/or board to ensure its relevance, adequacy and effectiveness.