EAGLE CEMENT			IION			
NAME:	DESIGN	IATION:				
YEAR BEING ASSESSED:	DATE:					
Instructions: Carefully read each item and check the answer	r that best					
I. COLLECTIVE BOARD RATING						
BOARD COMPOSITION AND STRUCTURE As a collective body, is the Board of Directors, sufficien	ntly:	1 Strongly Disagree	2 Disagree	3 Neutral	4 Agree	5 Strongly Agree
1. Balanced/ Diverse						
2. Knowledgeable / Competent						
3. Qualified / Experienced						
Kindly provide your comments on Board Composition and S	tructure:					
BOARD EFFICIENCY AND IMPORTANCE Rate the Board's:		1 Very Unsatisfied	2 Unsatisfied	3 Neutral	4 Satisfied	5 Very Satisfied
Overall Performance						
2. Decision-making						
3. Discussion on Goals and Objectives						
4. Discussions on Business Strategies and Plans						
5. Discussions on Risks						
6. Promotion of Good Governance Principles and Programs	l					
7. Promotion of Continuing Education and/or Tra						
Kindly provide your comments on Board Efficiency and Impo	ortance.					
BOARD MEETINGS AND PARTICIPATION		1 Strongly Disagree	2 Disagree	3 Neutral	4 Agree	5 Strongly Agree
Meetings are frequent and long enough to accomplish t Board's work.	the					
Directors are given the chance to fully and positively participate in meetings.						

Directors are provided quality board materials, and sufficient					
time ahead of meetings to study them.					
Board members are provided accurate and timely information and/or inputs.					
Kindly provide your comments on Board Meetings and Participation	<u> </u> !				
Rinary provide your comments on bourd tracetings and I drittelpation	•				
II. BOARD COMMITTEES' RATING			1.1		C :1
Instructions: Rate the performance of the respective Board Corcommittee to rate its performance.	mmittees. Y	ou do not i	need to be	a membe	r of the
confinence to face its performance.					
	1 Very Unsatisfied	2 Unsatisfied	3 Neutral	4 Satisfied	5 Very Satisfied
Audit and Risk Committee					
Related Party Transaction Committee					
Corporate Governance and Nomination Committee					
III. INDIVIDUAL DIRECTOR'S SELF-RATING					
Instructions: Carefully read each item and check the answer that best	st describes 1	our individ	ual nerforn	ıance as a i	director.
2104 1010 Can Gamy form ones were mission with the same of the sam	1	2	3	4	5
	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree
INDEPENDENCE. Were you able to exercise independent judgement, and in effect, view each problem/situation objectively?	Strongly			Agree	
judgement, and in effect, view each problem/situation	Strongly			Agree	
judgement, and in effect, view each problem/situation objectively? PARTICIPATION. Were you able to actively advise, counsel, and contribute to the Company's plans and strategies?	Strongly			Agree	
judgement, and in effect, view each problem/situation objectively? PARTICIPATION. Were you able to actively advise, counsel, and contribute to the Company's plans and strategies? EXPERTISE. Were you able to draw from knowledge and experience to advise on strategies, business plans, and key	Strongly			Agree	
judgement, and in effect, view each problem/situation objectively? PARTICIPATION. Were you able to actively advise, counsel, and contribute to the Company's plans and strategies? EXPERTISE. Were you able to draw from knowledge and	Strongly			Agree	
judgement, and in effect, view each problem/situation objectively? PARTICIPATION. Were you able to actively advise, counsel, and contribute to the Company's plans and strategies? EXPERTISE. Were you able to draw from knowledge and experience to advise on strategies, business plans, and key issues?	Strongly			Agree	
judgement, and in effect, view each problem/situation objectively? PARTICIPATION. Were you able to actively advise, counsel, and contribute to the Company's plans and strategies? EXPERTISE. Were you able to draw from knowledge and experience to advise on strategies, business plans, and key issues? Kindly provide your comments on Individual Director performance.	Strongly			Agree	
judgement, and in effect, view each problem/situation objectively? PARTICIPATION. Were you able to actively advise, counsel, and contribute to the Company's plans and strategies? EXPERTISE. Were you able to draw from knowledge and experience to advise on strategies, business plans, and key issues? Kindly provide your comments on Individual Director performance.	Strongly Disagree	Disagree	Neutral		
judgement, and in effect, view each problem/situation objectively? PARTICIPATION. Were you able to actively advise, counsel, and contribute to the Company's plans and strategies? EXPERTISE. Were you able to draw from knowledge and experience to advise on strategies, business plans, and key issues? Kindly provide your comments on Individual Director performance.	Strongly Disagree	Disagree	Neutral	nance as	
judgement, and in effect, view each problem/situation objectively? PARTICIPATION. Were you able to actively advise, counsel, and contribute to the Company's plans and strategies? EXPERTISE. Were you able to draw from knowledge and experience to advise on strategies, business plans, and key issues? Kindly provide your comments on Individual Director performance. IV. KEY OFFICER'S RATING Instructions: Carefully read each item and check the answer that beautiful to the Board of Directors towards the attainment of its goals and strategies.	Strongly Disagree st describes 1	Disagree	Neutral	nance as	Agree
judgement, and in effect, view each problem/situation objectively? PARTICIPATION. Were you able to actively advise, counsel, and contribute to the Company's plans and strategies? EXPERTISE. Were you able to draw from knowledge and experience to advise on strategies, business plans, and key issues? Kindly provide your comments on Individual Director performance. IV. KEY OFFICER'S RATING Instructions: Carefully read each item and check the answer that best Chairman of the Board: Mr. Ramon S. Ang LEADERSHIP. Does the Chairman of the Board adequately leading to the strategies of the control of the Board adequately leading to the strategies of the chairman of the Board adequately leading to t	Strongly Disagree st describes 1	Disagree	Neutral	nance as	Agree

DILIGENCE. Does the Chairman productive time and effort to the							
CORPORATE GOVERNANCE. the best interest of the Company, stakeholders?		ard act in					
Kindly provide comments on the Ch	airman of the Board						
President/CEO:	Mr. John Paul L. Ang	YE	S	NO			
LEADERSHIP. Does the Preside attainment of its goals and strate		wards the					
INTEGRITY. Does the Presiden honesty and integrity in the disch	•	utmost					
DILIGENCE. Does the President time and effort to the manageme	, <u> </u>						
CORPORATE GOVERNANCE. interest of the Company, its share manner characterized by transpa	eholders and other stakeholde	ers, in a					
Kindly provide comments on the President/CEO.							
Instructions: Rate the overall performance of the respective key officers for the prior year.							
		1 Very Unsatisfied	2 Unsatisfied	3 Neutral	4 Satisfied	5 Very Satisfied	
Board Risk Oversight Officer:	Ms. Monica L. Ang- Mercado						
Compliance Officer:	Atty. Fabiola B. Villa						
Kindly provide comments on the abo	ve officers.						