



NOTICE OF ANNUAL STOCKHOLDERS' MEETING

NOTICE is hereby given that the Annual Meeting of the Stockholders of EAGLE CEMENT CORPORATION (the "Company") will be held on **July 18, 2024, 2:00 p.m.**, livestreamed from the principal office of the Company, as authorized by resolution of the Board of Directors on May 08, 2024.

The Agenda of the meeting is as follows:

1. Call to order
2. Certification of Notice and Quorum
3. Approval of Minutes of Previous Meeting
4. Presentation of the Annual Report
5. Ratification of Acts and Resolutions of the Board of Directors and Corporate Officers
6. Appointment of External Auditors
7. Election of the Members of the Board of Directors
8. Other Matters
9. Adjournment

The Information Statement, SEC Form 17A, Minutes of the Annual Stockholders' Meeting held on July 19, 2023, and other pertinent materials for the Annual Stockholders' Meeting will be accessible through the Company's website (<https://www.eaglecement.com.ph/governance/annual-stockholders-meeting/>).

Given the continued threat of COVID-19, stockholders may only participate in the annual meeting *via* remote communication and cast their votes electronically or *in absentia*, or through appointing the Chairman of the Meeting as proxy. Only stockholders of record as of June 18, 2024 are entitled to vote at this meeting.

Stockholders of record as of June 18, 2024 who intend to attend the meeting through remote communication are requested to notify the Company and register by email to corporatesecretary@eagle-cement.com.ph, no later than 08 July 2024. Stockholders whose shares are still lodged with brokers are requested to directly contact their respective brokers for guidance on their participation in the meeting. A certification issued by the said broker regarding the fact of lodged shareholdings must also be provided, in addition to the documents required to be submitted below.

For validation purposes, the email should contain the following information: (i) name; (ii) address; (iii) telephone number; and (iv) email address, and a scanned copy of any valid government-issued identification card ("ID") with photo of the stockholder. Only the stockholders who have notified the Company of their intention to participate through remote communication, as above-described, and have been validated to be stockholders of record of the Company will be considered in computing stockholder attendance at the meeting, together with the stockholders attending through proxies. The videoconference link to the meeting will be provided to registered stockholders.

Further details and procedure for attendance and participation in the meeting through remote communication are set forth in the Information Statement, made available to the public in print, upon request of the stockholder, and online through the Company website (<https://www.eaglecement.com.ph/governance/annual-stockholders-meeting/>) on 27 June 2024 or as soon as approved by the SEC.

Duly accomplished ballots, proxies, and copies of valid government Identification Cards (IDs) shall be submitted through any of the following:

1. By e-mail to corporatesecretary@eagle-cement.com.ph;
2. By ordinary mail to the Office of the Corporate Secretary of Eagle Cement Corporation at Suite 2801 Discovery Center, 25 ADB Avenue, Ortigas Center, Pasig City 1605.

The deadline for submission of ballots and proxies is on July 08, 2024 at 2:00 PM. For corporations, ballots, and proxies must be accompanied by the Corporate Secretary's sworn certification stating the corporate

officer's authority to vote for and to represent the corporation in the meeting. Ballots and proxies need not be notarized.

Validation of ballots and proxies will be on July 12, 2024 at 5:00 p.m. at the office of the Company's Corporate Secretary at Suite 2801 Discovery Center, 25 ADB Avenue, Ortigas Center, Pasig City. For your convenience, samples of the ballot and proxy are available at the Company website (<https://www.eaglecement.com.ph>).

Questions and comments to the Board of Directors and/or Management should be sent in advance of, or during, the meeting by email to corporatesecretary@eagle-cement.com.ph.

Brief discussion of and the rationale for the above agenda items is set forth in the Information Statement.

A visual and audio recording of the proceedings of the annual meeting shall be kept by the Company.

For the Board of Directors.

[Original Signed]

MARIA FARAH Z.G. NICOLAS-SUCHIANCO

Corporate Secretary